

**Food Development Company Ltd
Transylvania Food Company Srl**

GUIDING PRINCIPLES

All employees will abide by the following Guiding Principles:

1. We will comply with the laws of all countries in which we operate and trade.
2. We will not knowingly assist any third party to violate any law of any country, by creating false documents or any other means.
3. We will not pay or receive bribes or participate in any other unethical, fraudulent or corrupt practice.
4. We will always honour all business obligations that we undertake with absolute integrity.
5. We will keep business records in a manner that accurately reflects the true nature of our business transactions.
6. We will endeavour at all times to pay a fair price to our suppliers and seek our competitive advantage through our increased efficiency in processing and marketing.
7. We will ensure that all wild harvesting is sustainable and consistent with the conservation of biodiversity.
8. We will minimise the use of chemicals and ensure that any used will be stored, applied and disposed of to avoid environmental contamination.
9. We will respect information on commercial activities as confidential, will not disclose, nor permit disclosure and will apply adequate measures of security to protect such information.
10. All managers will be responsible that employees under their supervision are familiar with applicable laws and company policies and comply with them. Further, they will be responsible for preventing, detecting and reporting any violations of law or company policies.